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## REVISED SYLLABUS 2022

### DEPARTMENTAL PROMOTION EXAMINATION FROM SENIOR RESEARCH OFFICER TO DIRECTOR (SOCIOLOGY)

**PAPER-I CURRENT AFFAIRS & RULES & REGULATIONS** **100 marks**  
(Note: Passing in each part is mandatory to clear paper-1) (Pass marks 47)

**Part-I Current Affairs** **33 marks**  
(Pass marks 40%)

Current Affairs paper will be set from leading issues published in the newspaper for the last 3 months. The following books may be consulted.

- Monthly Current Affairs Digest by Tariq Mahmood Dogar
- Monthly Current Affairs Digest by Dr. Safdar Mahmood
- Any other Current Affairs Digest

**Part-II Rules and Regulations (Books allowed)** **67 marks**  
(Pass marks 50%)

- The Pakistan WAPDA Employees (E&D) Rules, 1978
- The Pakistan WAPDA Employees (Retirement) Rules, 1979
- The Pakistan WAPDA Leave Rules for WAPDA Employees 1982
- The Pakistan WAPDA TA Rules 1982
- WAPDA Act
- Conduct Rules
- Medical Attendance Rules.

#### Reference Books

- WAPDA Manual of General Rules amended upto 2014 (including addendums)

**PAPER-II TECHNICAL** **100 Marks**  
(Pass marks 50)

**General:** Introduction to Sociology: What is sociology, Nature, Scope, and Importance of Sociology, Social Interactions, Social Groups, Social Institutions

Culture and Related Concepts: Definition of Culture, Types of Culture, Elements of Culture, Role of Culture in Organization, Socialization and Personality

Interpersonal Relations: Interpersonal Behavior, Formation of Personal Attitudes, Language and Communication, Motivations and Emotions, Public Opinion

Social Stratification: Factors of Social Stratification, Caste and class, Power, Prestige, and Authority, Social Mobility, Migration

Population Dynamics: Population Growth and Distribution, Population Dynamics in Pakistan, Causes and Consequences of Urbanization, Population Policy in Pakistan, Population and Development

Sociology of Change and Development: What is Social Change and Development, Dynamics of Social Change, Role of NGOs in Development, World System and Development, Gender and Development

Applied aspects of sociology and familiarity with latest development of the subject.

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**Socio-Economic Aspects:** Changes in the family structure, changes in economic status changes in education status, Migration from rural to urban or to the project area, Demographic Aspects, Population Estimate and Villages to be resettled, Settlement Patterns, Family Size and Population Growth Rates, Structure of Population, Marital Status, Education and Literacy Rate, Ethnic and Tribal Organizations, Agro-Economic Aspects, Land Use, Source of Irrigation, Cropping Patterns and Intensities, Crop Yields, Trees, Bushes and Shrubs, Loss of Farm Produce, Artisans, Impact on Women, Agriculture Infrastructure, Public Infrastructure.

**Analysis of Date:** Quantitative information from census surveys, Qualitative information from focus groups discussions in-depth interviews, and rapid appraisal.

Resettlement/Compensation and Regional Development: General, Objectives, Resettlement and relocation, Compensation, Legal Framework for compensation and land acquisition, and Preparation of Resettlement Plan, Community Development Plan, Resettlement Village, Infrastructure, Industrial Development, Income Generating Schemes for Project Affected Persons (PAPs) – Credit, Vocational Training and Development of Cottage Industry, Employment Opportunities, Health Sanitation and Education and Resettlement and Social Setup, Community Participation and Grievances. – Major purpose, Project Non-Governmental Organization (PNGO) and their role, Consultations for Resettlement Village, Detail Scoping Sessions, Public Information and Complaints and Grievances.

**Computer (Information Technology):** Introduction to Computer System, M.S. Word and M.S. Office: Characteristic of computer, types of computer, computer hardware and software, types of memory and functions, operating systems, input/out and storage devices, types of computer languages, programming and functions of compiler, main features of utility of MS Word, MS Excel, MS Power Point, Internet and E-mail.

#### Reference Books

Recommended Book:

1. Bernard, A. and T. Burgess (2004). Sociology, Cambridge University Press.
2. Macionis, J. J. (1999). Sociology. Edition, National Book Foundation, Islamabad
3. Maser, C. (1997). Sustainable Community Development: Principles and Concepts. Florida St. Lucie Press.
4. Nelson, N. and S. Wright (1995). Power and Participatory Development: Theory and Practice. London, Intermediate Technology Publications.
5. Webster, A. (1990). Introduction to Sociology of Development. London, Nacmillan Education Ltd.
6. Weiss, A. M. (2001). Power and civil society in Pakistan, Oxford University press.
7. Resettlement Action Plan – For Hydro Power Project.
8. Microsoft Office 2007/2010, by Gary B. Shelly, Thomas J. Cashman and Misty E. Vermaat.
9. Window 7 Step by Step by Joan Lambert and Joyce Cox (Available Online).

**NOTE (1)** One question from Computer (Information Technology) is **compulsory** to be included in Paper-II (Technical).

**NOTE (2):** The paper will be 50% objective and 50% subjective.

  
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